

**Minutes of a meeting of the Employment Committee held at the Town Hall,  
Peterborough on 30 October 2009**

**MEMBERS PRESENT:**

Councillors D Lamb (Vice-Chairman), C Burton, Sandford and Swift

**OFFICERS PRESENT:**

Mike Heath, Commercial Services Director  
Simon Batty, Senior HR Business Partner - City Services  
Amy Brown, Solicitor  
Carol Tilley, Corporate Governance Manager

**1. Apologies for Absence**

Apologies were received from Councillors Cereste (Chair), Croft, Fitzgerald and Holdich.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Refuse Collection - Four Day Week**

The Committee considered a report recommending that the terms and conditions of employment relating to the Council's refuse operatives be varied at local level from a five day working week (over 37 hours) to a four day working week (over 37 hours), together with other more minor variations subject to the Commercial Services Director finalising agreement with the recognised trade unions in respect of this change.

Members were advised that consultation had taken place with local trade union representatives and that the unions had subsequently undertaken a ballot of their members. This had resulted in a vote in favour of changing to a four day week.

A query was raised with the regard to the way in which any changes would be communicated to residents. Members were advised that letters would be sent to all households affected, a new refuse-collection calendar would be issued, and there would be local media coverage.

Following debate, it was **RESOLVED:**

To vary the terms and conditions of employment relating to the Council's refuse operatives from a 37 hour five day working week to a 37 hour four day working week; together with other more minor variations subject to the Commercial Services Director finalising agreement with the recognised trade unions in respect of this change.

**4. Conclusion of Business - Formal Record of Time**

CHAIRMAN  
3.00 pm - 3.15 pm